

ENVIRONMENTAL, SOCIAL AND GOVERNANCE POLICY

Environmental – how a company acts as stewards of nature and uses valuable resources and how it affects and is affected by nature

- Summit Broadband is committed to operating responsibly and making decisions having a positive societal impact and fostering sustainability.
- Summit Broadband has a heightened awareness how its operations impact the environment and employs proactive thinking in choosing energy-efficient solutions and savings that help protect the environment.
- Summit Broadband is dedicated to ensuring that all its team members act in an environmentally conscious way.

Social – how a company operates and creates and manages its relationship with its employees and others within a broader, diverse society

- Summit Broadband encourages and maintains diversity, equity and inclusion in its workforce.
- Ensuring customer satisfaction is a top priority to Summit Broadband.
- Summit Broadband is committed to creating a positive company culture and pride in its values.
- Summit Broadband is dedicated to serving and giving back to the communities where it operates.
- Summit Broadband strives to be a trustworthy and reputable organization.
- Summit Broadband makes its decisions and operates business based on its values of honesty, fairness, integrity and trust.

Governance – how a company, a legal creation of itself, must self-govern and issue policies, controls and procedures to make effective decisions, comply with the law, and meet the needs of external stakeholders

- Summit Broadband is committed to protecting its company interests, taking necessary steps to preserve its assets and ensuring their efficient use.
- Summit Broadband has implemented anti-corruption and anti-bribery policies to reinforce its goal and intention to act honestly and ethically in all of its business dealings and operations.
- Summit Broadband has implemented and standardized policies and procedures to ensure efficiency, productivity and effectiveness.
- Summit Broadband ensures that its policies are in compliance with applicable federal, state and local laws and regulations.
- Summit Broadband is dedicated to implementing policies and rules that are participatory, transparent, responsive, effective and efficient.